



03 15 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Angeliz Nolasco, Eastside Elementary](#)

Minutes:

Angeliz Nolasco, a fourth grade student at Eastside Elementary, led the Pledge of Allegiance for the School Board Meeting. Her favorite subject is reading. She was joined by her dad, Rodrick Gray, who is an Assistant Principal. She plans on enjoying time reading over Spring Break.

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the March 15, 2016 School Board Meeting as REVISED](#)

Motions:

Recommend acceptance of the Agenda for the March 15, 2016 School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 Proclamation Recognizing Child Abuse Prevention Month](#)

Attachment: [2016 Child Abuse Prevention Month Proclamation.pdf](#)

Attachment: [2016 03 15 script.pdf](#)

Minutes:

Jim Maxwell, Director of Student Services, thanked the Board for the presentation of the Proclamation to recognize Child Abuse Prevention Month. He stated that prevention is the best defense against child abuse and it shows a positive change that we are able to discuss prevention activities. He commented on the collaborative efforts of the Heartland for Children organization with the Polk County School District and programs that are already established to care for students in protective custody; however, he added efforts need to be focused on preventative programs and education.

Kathleen Graydon, Assistant Director and Education Liaison for Heartland for Children, thanked the Student Services Staff who have been outstanding in supporting families and students who have been abused or neglected and have therefore been a part of the system. She also thanked everyone who plays a part in the prevention of child abuse in the School District.

Motions:	
Accept the Proclamation recognizing Child Abuse Awareness Month.	- PASS
Vote Results	
Motion: Hunt Berryman	

Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

4. [E-4 Proclamation Recognizing Dr. Neriah E. Roberts](#)

Attachment: [Proclamation Dr NE Roberts.pdf](#)

Minutes: Mrs. Fields accepted the Proclamation recognizing Dr. Neriah E. Roberts on behalf of his family. She explained that Dr. Roberts passed away recently and this proclamation will be read and presented to his family at the services to be held on Saturday, March 19. She commented that Dr. Roberts was a Godly man and very impactful in Polk County. His presence will be missed.

Motions:	
Accept the Proclamation recognizing Dr. Neriah E. Roberts.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Comments on Agenda Items

5. [C-4 SPEAKERS](#)

Approval of Minutes

6. [C-5 Approve the Minutes of the 02 09 2016 Work Session](#)

Attachment: [02 09 16 Work Session Minutes.pdf](#)

Motions:

Approve the Minutes of the February 9, 2016  
Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

7. [C-6 Approve the Minutes of the 02 12 2016 Special School Board Meeting](#)

Attachment: [02 12 16 Special School Board Meeting Minutes.pdf](#)

Motions:

Approve the Minutes of the February 12, 2016  
Special School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

8. [C-7 Approve the Minutes of the 02 23 2016 Work Session](#)

Attachment: [02 23 16 Work Session Minutes.pdf](#)

Motions:	
Approve the minutes of the February 23, 2016 Work Session.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

9. [C-8 Approve the Minutes of the 02 23 2016 School Board Meeting](#)

Attachment: [02 23 16 School Board Meeting Minutes.pdf](#)

Motions:	
Approve the Minutes of the February 23, 2016 School Board Meeting.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

10. [C-9 Approve the Consent Agenda](#)

Motions:	
Approve the Consent Agenda for the March 15, 2016 School Board Meeting.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

Consent

Business Services Budget Revisions

11. [C-10 Resolutions to Amend District School Budget 2015 – 2016 \(January 2016\)](#)

Attachment: [FM Detail 010116 013116.pdf](#)

Attachment: [Memo for Summary 031516 for 013116.pdf](#)

12. [C-11 Resolutions to Amend District School Budget 2015 – 2016 \(February 2016\)](#)

Attachment: [Memo for Summary 031516 for 022916.pdf](#)

Attachment: [FM Detail 020116 022916.pdf](#)

Business Services Grant Applications with Positions

13. [C-12 Standard Student Attire Incentive Fund Grant Application](#)

Attachment: [Standard Student Attire Incentive FundBudget Impact Analysis 2015-16.pdf](#)

Attachment: [Chart 9b Teaching and Learning K-12 Literacy SY16 WS 02 9 16 BM 02 23 16.pdf](#)

Attachment: [Paraeducator Books Bridge.pdf](#)

Attachment: [7-1-14to6-30-15PolkParaSalaries4-28-15Bd.pdf](#)

Attachment: [Guidance Counselor Other.pdf](#)

Attachment: [Teacher Media Specialist.pdf](#)

Attachment: [Chart 12 Teaching and Learning Multiple Pathways SY16 WS 2 9 16 BM 2 23 16.pdf](#)

Attachment: [Standard Student Attire Executive Summary.pdf](#)

Attachment: [7-1-14to6-30-15PolkTeacherSalary4-28-15Bd.pdf](#)

Business Services Donations - CASH

14. [C-13 \\$929.80 Donation from the Church of the Redeemer of Winter Haven to Elbert Elementary](#)

15. [C-14 \\$500.00 Donation from the Jewett Middle Academy PTA to Jewett Middle Academy](#)

16. [C-15 \\$2,120.00 Donation from the Scott Lake Elementary PTO to Scott Lake Elementary](#)

17. [C-16 \\$1,600.00 Donation from PEF \(Adaptor Grant\) to Lake Alfred Elementary](#)

18. [C-17 \\$500.00 Donation from Florida Engineering and Design, Inc. to Bartow High School](#)

19. [C-18 \\$1,000.00 Donation from Sean Douglas \(Douglas Collision\) to Kathleen Middle School](#)

Attachment: [Sean Douglas Donation Letter.pdf](#)

20. [C-19 \\$1,000.00 Donation from the Solivita Performing Arts Council to Horizons Elementary](#)

Attachment: [2015-2016 SPAC, \\$1,000.00.pdf](#)

21. [C-20 \\$1,000.00 Donation from Ben Hill Griffin, Inc. to Ben Hill Griffin, Jr. Elementary School](#)

22. [C-21 \\$4,000.00 Donation from the Harrison's Parents' Association to Harrison School for the Arts](#)
23. [C-22 \\$1,000.00 Donation from the Harrison's Parents' Association to Harrison School for the Arts](#)
24. [C-23 \\$500.00 Donation from Dixie Southern Industrial, Inc. to Bartow High School](#)
25. [C-24 \\$1,000 Donation from the Mulberry Middle FFA Alumni, Inc. to Mulberry Middle](#)
26. [C-25 \\$1,200.00 Donation from the Polk Educational Foundation to Jesse Keen Elementary](#)
27. [C-26 \\$1,000.00 Donation from Chrysler, Dodge, Jeep, Ram of Winter Haven to Auburndale High School](#)
28. [C-27 \\$700.00 Donation from Daniel & Marcia Welch to Auburndale High School](#)
29. [C-28 \\$800.00 Donation from the Harrison Parents Association to Harrison School for the Arts](#)
30. [C-29 \\$600.00 Donation from Seed Starters for Young Harvesters, Inc. to Haines City High School](#)
31. [C-30 \\$500.00 Donation from Herff Jones to Ridge Community High School](#)
32. [C-31 \\$500.00 Donation from Prudential to Ridge Community High School](#)
33. [C-32 \\$2,514.00 Donation from the Polk Education Foundation to Bartow Elementary Academy](#)

Business Services Donations - NON CASH

34. [C-33 Non-Cash Donation \(Fire Truck\) from the City of Auburndale to the Ridge Career Center](#)

Attachment: [Fire Truck Donation from the City of Auburndale.pdf](#)

35. [C-34 Non-Cash Donation \(Baby Grand Piano\) from Jo Guess Jones to Winter Haven High School](#)

Business Services Donations - NON CASH (Facilities Related)

36. [C-35 Non-Cash Donation \(Golf Cart\) from I-4 Power Equipment to Lena Vista Elementary](#)

Attachment: [Golf Cart Donation from I-4 Power Equipment.pdf](#)

Business Services Donations - NON CASH (Technology Related)



37. [C-36 Non-Cash Donation \(iMac Computers\) from the Harrison's Parents' Association to Harrison School for the Arts](#)

38. [C-37 Non-Cash Donation \(Sound System\) from the Scott Lake Elementary PTO to Scott Lake Elementary](#)

Attachment: [Scott Lake Elementary PTO.pdf](#)

#### Human Resource Services Recommendations

39. [C-38 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-15-16.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 3-15-16.pdf](#)

Minutes:

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Approved Personnel Recommendations

are Recorded in Supplemental Minutes Book

77-A-15, Pages 624-678.

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40. [C-39 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 3-15-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 3-15-16.pdf](#)

Minutes:

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Approved Personnel Recommendations

are Recorded in Supplemental Minutes Book

77-A-15, Pages 624-678.

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41. [C-40 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 3-15-16 BM.pdf](#)

Minutes:

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Approved Personnel Recommendations  
are Recorded in Supplemental Minutes Book  
77-A-15, Pages 624-678.

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Human Resource Services Requests for Revised Job Descriptions

42. [C-41 Update Job Descriptions for Florida Diagnostic & Learning Resources System, Senior Manager, TRST Child Find, TRST Technology, TRST Parent Services, TRST HRD](#)

Attachment: [FDLRS; Various updated positions 3.15.16 BM.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

43. [C-42 Create New Job Description and position, Specialist, Pre-Employment Services](#)

Attachment: [Specialist, Pre-Employment JD 3.15.16BM.pdf](#)

44. [C-43 Create New Job Description Teacher Resource Specialist Trainer, Human Resources Development--Florida Diagnostic & Learning Resources System/Florida Inclusion Network](#)

Attachment: [FDLRS New Position & Job Description 3.15.16BM.pdf](#)

45. [C-44 Create new Job Description/Position, Sr. Coord Positive Behavior and Intervention Support](#)

Attachment: [Sr. Coord. PBIS 3.15.16BM.pdf](#)

Support Services General Items

46. [C-45 Declaring Surplus Buses - February 2016](#)

Attachment: [Surplus Bus List February 2016.pdf](#)

47. [C-46 Declaring Surplus White Fleet - February 2016](#)

Attachment: [February 2016 White Fleet Sale.pdf](#)

48. [C-47 Donation of Surplus Bus to Department of Corrections](#)

Regular

Business Services General Items

49. [R-48 Polk School Board Agenda Item - Refunding Series 2012 B-1](#)

Attachment: [Resolution 2015 2016 - 17 PCSB.pdf](#)

Minutes: Mike Perrone, Chief Financial Officer, commented on this item. In an earlier meeting there was a request for Mr. Perrone and the visiting financial advisors from PFM to contact Wells Fargo to inquire about an extension to the existing agreement. Mr. Perrone stated the Bank has indicated they are not interested in re-negotiating an extension.

Motions:

Recommend adoption of the resolution as presented. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

50. [R-49 Recess School Board Meeting and Call to Order Financing Corporation Meeting](#)

51. [R-50 PCSB Financing Corporation Agenda Item - Refunding Series 2012 B-1](#)

Attachment: [Resolution 2015 2016 - 16 Financing Corporation.pdf](#)

Motions:

Recommend adoption of resolution, approve the form of and authorized the execution and delivery. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

- 52. [R-51 Adjourn Financing Corporation Meeting and Re-Convene School Board Meeting](#)
- 53. [R-52 Bid Recommendation for Batteries-Automotive](#)

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid September 1, 2016 through August 31, 2017, under the same terms and conditions as the original bid.

Batteries-Automotive, Bid File Number - PASS  
004-PLA-0714:

Battery USA, Inc. (Lakeland, FL) - All items

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

54. [R-53 Bid Recommendation for School Nutrition: Grocery Direct Deliveries](#)

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid 08/01/2016 through 07/31/2017, with the same terms and conditions as the original bid.

School Nutrition: Grocery Direct Deliveries,  
Bid File Number 043-PLA-0415:

- PASS

US Foods, Inc. (Lakeland, FL)-

Category 1: Items 1-34, 36-43, 45-46, 58-97

Category 2: Items 1-38, 40, 42-68, 70-129, 131-147

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

55. ~~R-55 Bid Recommendation for School Nutrition: Grocery Direct Deliveries~~

56. [R-55 Bid Recommendation for Bakery Products](#)

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid August 1, 2016 through July 31, 2017, under the same terms and conditions as the original bid.

Bakery Products, Bid File Number 066-PLA-0613: - PASS

Flowers Baking Co. of Bradenton, LLC (Sarasota, FL)- Items 1-3 Item 1 pricing negotiated with vendor (the only responding vendor on the original bid)

Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

57. [R-56 Bid Recommendation for Commodity Processing- Large Chickens](#)

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid 07/01/2016 through 06/30/2017, with the same terms and conditions as the original bid.

Commodity Processing-Large Chickens, Bid File Number 039-PLA-0315: - PASS

Tyson Prepared Foods, Inc. for itself and on behalf of its affiliates, Tyson Sales and Distribution, Inc. and Tyson Refrigerated Processed Meats, Inc. (Springdale, AR)-Items 1-5 (All)

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

58. [R-57 Bid Recommendation for Food-Refrigerated/Frozen Stock](#)

Motions:

Recommend approval of the renewal of the existing bid for an additional contract period valid 08/01/16 through 07/31/17 under the same terms and conditions as the original bid.

Food-Refrigerated/Frozen Stock, Bid File Number 049-PLA-0513: - PASS

Sysco Central Florida, Inc. (Ocoee, FL)-Items 1-5 (All)

Vote Results

Motion: Tim Harris

Second: Dick Mullenax

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

59. [R-58 Request for Proposal: Accelerating Maximum Potential \(AMP\) Academy](#)

- Attachment: [BIA-AMP Academy 3.15.16.pdf](#)
- Attachment: [Sch Bd Summary 3.15.16 RFP-AMP Academy.pdf](#)

Minutes:

Mr. Mullenax asked if there had been any determinations as to which sites would house these programs. The Superintendent stated this is currently being worked on and she will return with an update to the Board.

Motions:

After reviewing the final evaluation scores, the committee is recommending approval of all six (6) proposals. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

60. [R-59 Bid Recommendation for Hard Surface Floor Care Systems](#)

Motions:

Recommend the renewal of the existing bid for an additional contract period valid through March 31, 2017 under the same terms and conditions of the original bid.

Hard Surface Floor Care Systems, Bid File Number O37-SRW-0314: - PASS

Cypress Supply, Inc. (Longwood, FL)-System 3.  
All Products.

Vote Results



Motion: Hazel Sellers	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

61. [R-60 Lease Agreement City of Winter Haven and Winter Haven High School](#)

Attachment: [WWTP3 Land Lab Lease Agreement FINAL 2016 02 14.pdf](#)

Minutes:

Motions:	
Recommend approval of lease agreement between City of Winter Haven and Winter Haven High School	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

62. [R-61 Separation of Parcel - Tenoroc Senior/Tenoroc Fuel Station](#)

Attachment: [16 03 15 Deed to Separate from Tenoroc HS Parcel.pdf](#)

Attachment: [16 03 15 Deed for Tenoroc Senior.pdf](#)

Motions:

Recommend approval for the recording of the deed to less and except the parcel containing the fueling station from the parcel containing the high school. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

63. [R-62 Medulla - Dedication of Right of Way to County](#)

Attachment: [16 03 15 ROW Warranty Deed to BoCC.pdf](#)

Motions:

Recommend Approval of dedication of right of way to the Board of County Commissioners - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Human Resource Services General Items

64. [E-63 Amended 2016-2017 Calendar](#)

Attachment: [EMERGENCY ITEM - EXECUTIVE SUMMARY - 16-17 Proposed School Calendars - BM 3-15-16 Supt revision.pdf](#)

Minutes: At the request of Mr. Harris, Brian Warren, Acting Senior Director of Human Resource Services, explained the changes that have been made to the 2016-2017 School Year calendar. An error was made on the original calendar that was voted on, therefore this amendment reflects the students' last day as Friday, June 2, 2017, and the last teacher work day as Monday, June 5, 2017.

Motions:	
Recommend approval.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Support Services General Items

65. [R-64 2016 Bus Purchases - \\$854,786.00](#)

Attachment: [Bus 1638-45 quotes.pdf](#)

Attachment: [Budget Impact Analysis \(8 buses\).pdf](#)

Motions:	
Recommend authorization to purchase 8 new International buses from Sunstate International.	- PASS
Vote Results	
Motion: Hazel Sellers	

Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

66. [R-65 2016 White Fleet Purchase - \\$298,664.00](#)

Attachment: [2016 white fleet vehicle quotes.pdf](#)  
Attachment: [Budget Impact Analysis \(12 white fleet vehicles\).pdf](#)

Motions:	
Recommend authorization to purchase 12 new White Fleet vehicles from Don Reid Ford.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Teaching and Learning - General

67. [R-66 Career Center Name Change](#)

Attachment: [Budget Impact Analysis 2015-16 Name Change.pdf](#)  
Attachment: [Name Change Application.pdf](#)  
Attachment: [Name Change Backup.pdf](#)  
Attachment: [Name Change RCC SAC Minutes 2-16-2016 \(2\).pdf](#)  
Attachment: [Name Change TCC Sac Minutes.pdf](#)  
Attachment: [Name Change Talking Points.pdf](#)

Attachment: [Name Change Talking Points.pdf](#)

Minutes:

John Small, Interim Deputy Superintendent, commented this action would change the names of Ridge Career Center and Traviss Career Center, respectfully, to Ridge Technical College and Traviss Technical College. He explained that over the last two years over half of the career centers in Florida have already made this designation. This has led to increased enrollments at some locations and that may be something to look forward to at these sites as well. It does not increase or decrease the relationship or matriculation with area colleges nor will it alter any access to the School District's dual enrolled high school students. This will essentially be a form of rebranding.

Mrs. Cunningham commented this is a great move and an opportunity for the Polk County students to have college access in the career center they are attending even though it may be merely a difference in public perception.

Motions:

Recommend approval of the Career Center's name change. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Public Hearing

To begin no earlier than 5:01 PM

68. [R-67 SPEAKERS](#)

Minutes:

Leah Lauderdale, Senior Director of Public Relations and Strategic Partnerships, was joined by Juan Seda, Director of the English for Speakers of Other Languages (ESOL) Program, to assist parents by presenting and translating their questions regarding the rezoning.

Some questions that were posed by the audience were:

Q. Will students be eligible for Out of Zone Transfers?

A. The standard District policy for Out of Zone Transfers applies to Citrus Ridge.

Q. What if a 5th grader wants to finish their last year of elementary school at Alta Vista?

A. Out of Zone Transfer policies apply.

Q. Why are boundaries different than what the steering committee proposed?

A. Minor modifications were made to make the boundaries contiguous as well as a change that effects Loughman Oaks Ele. to reduce the number of active permits. The overall deviation effects only 17 students out of 1,000.

Q. Do these proposed zones eliminate the need to rezone next year?

A. There will be some rezoning but efforts are being made to primarily contain them in the Northeast area of the county.

Q. Will there be bus transportation and do they have to apply to attend this school?

A. The same busing parameters apply as the other public schools. School board transportation is provided two miles or more from the zoned school.

Q. If a student is in ESE PreK at Horizons Ele. and is rezoned, will the speech program be offered?

A. Yes it will.

Q. How do I enroll my son if my daughter attends Citrus Ridge?

A. Normal public school enrollment procedures apply.

Q. Why must my child be rezoned when they were rezoned last year?

A. Feeder patterns are important. If you want to remain at your current school an out of zone transfer can be applied for.

Q. Will there be a gifted program or a music program offered at the new school?

A. Yes, both will be offered.

Q. Will advanced classes be offered?

A. They will be offered but will be determined with more clarity closer to the opening in future meetings.

Q. Will this school offer free school lunch and after school programs?

A. The Superintendent referred this question to the frequently asked questions that will be updated on the School District and School websites.

Q. If we ask for a transfer in elementary can the child return for middle school?

A. Out of zone transfer policies apply.

Q. What are the date restrictions for applying for Out of Zone Transfer Requests?

A. Out of Zone Transfer requests may be applied for on April 1-June 15 for first semester consideration and June 16-December for second semester. As a reminder, Out of Zone Transfers do not qualify for school bus transportation. Parents must agree to transport the student.

Q. Where is the school located?

A. 1775 Sand Mine Road

Q. Will ESE programs be available?

A. Yes they will.

Kathy Conely, the Principal for Citrus Ridge: A Civics Academy, commented on this very exciting program. Although it is a traditional K-8 school, the program will be geared to a civics based curriculum. She asked the community to participate in upcoming decision making opportunities such as school uniform colors, mascot, etc.

69. [R-68 Rezoning to Open Citrus Ridge Kg-08 and Phase 1 of a District-Wide Rezoning Plan](#)

Attachment: [Proposed 20162017 Middle zones for Citrus Ridge.pdf](#)

Attachment: [Proposed Elementary Moves Map.pdf](#)

Attachment: [PROPOSED 2016-2017 ELEMENTARY ZONES.pdf](#)

Attachment: [BOARD CHAIR script for citrus ridge\\_rev\\_stl.pdf](#)

Minutes:

The proposed rezoning plan establishes a self-feeding zone for the new K-8 school, Citrus Ridge: A Civics Academy. This plan allows for residential growth in the area and balances enrollment versus capacity at Alta Vista, Eastside, Horizons and Loughman Oaks Elementary schools.

Scott Leopold, Representative for DeJong Richter, presented the proposed rezoning process and level of engagement with the community as this project has taken shape. Some of the key elements that were assessed were location of students, location of schools, how far students are from the schools, location of boundaries and then finally where the new school would be located.

A Steering Committee was assembled and composed of 30-45 community members. There was an open application process after the October 2015 School Board meeting. Their primary mission was to review data and develop options. They met a total of four times, the beginning of which discussed the options for redistricting scenarios. Three of the meetings were focused on data evaluation to determine options that could be presented to the community for feedback. Meetings dates included:

- Committee Meetings--December 3, December 15, January 12, and February 3\*. \*This meeting was held to review the feedback and discuss recommendations.
- Community Meeting-- January 21\*. \*This meeting was held to present options and allow the community to provide feedback
- School Board Work Session--February 9, recommendations were presented to the Board.

The January 21 meeting was publicized on the Polk County School District website and fliers were sent home with all students at all applicable schools. The meeting was held at Horizons Elementary and was well attended by approximately 150 community members and 113 questionnaire responses were collected.

Option A moved the most students but created a clean feeder pattern from Elementary to Middle School. This option has one challenge, however, in that it will impact students that were already moved once. This would have opened



Citrus Ridge with 1000 students.

Option B moved fewer students and did not have a double move for any students. Citrus Ridge would open with a smaller population but would potentially result in additional boundary changes for Horizons Elementary.

Option C moved the least number of students and it did not have a double move for any students. Citrus Ridge would open with the smallest population but would allow for the possible return of Charter School students to their zoned school as well as potential growth in the area. It would allow high utilization of Horizons Elementary.

Some areas of importance that were discussed were:

- Short and long term growth ability
- Minimization of bus transportation time
- Avoidance of travel extremities (passing one school to get to another)
- Socio-economic status and diversity of student population
- Feeder patterns for elementary-middle-high schools

Some results from the community meeting were:

- A healthy response of charter parents said they would return.
- Scenario A is the recommendation with some minor adjustments.
- One of the challenges is that not everyone impacted will be going to the new school.
- There are approximately 999 charter students currently living in the Citrus Ridge boundary.

Board Member Comments:

Mrs. Sellers supports this decision and knows how difficult and traumatic rezoning can be to students; however, she feels confident that the School District has taken every possible opportunity and followed distinct guidelines to ensure this is what is in the best interest of the students. She also commented for those who may be interested in an out of zone transfer of their students, these transfers will be approved on a case by case basis to try to alleviate hardships.

Mrs. Cunningham commented the administration and steering committees are trying to do the right thing for students and the school. She reviewed and expounded on some of the information that was covered this evening:

- This move balances utilization of schools and cleans up the feeder patterns. She stated it is important for students to continue on with their peer group and to families in general.
- This provides room for growth and new permits for housing.
- The decision will be final after the Board Vote.

- She touched on why the school is civics based. Congressman Dennis Ross has been spearheading civics based academies and only 8 schools such as this will be built in Florida.
- Students going into fifth grade will be able to stay at their current school if they fill out a transfer.

Mr. Mullenax stated that anytime there is growth there will always be adjustments to boundaries. He is very impressed that principals and so many community members responded and worked on this project together and thanked them for their support.

Mr. Harris had a question regarding rezoning district wide. He would like to have reassurance that this area will be held harmless when that occurs. Mr. Leopold answered that additional changes will be limited in this area unless this change is so successful they are no longer able to accommodate.

Mrs. Fields stated her primary concern is to ensure students have stability as the district-wide rezoning begins.

Motions:

Recommend approval of the proposed rezoning plan which establishes a self-feeding zone for the new K-8 school, Citrus Ridge: A Civics Academy. This plan allows for residential growth in the area and balances enrollment versus capacity at Alta Vista, Eastside, Horizons and Loughman Oaks Elementary schools. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

## Superintendent's Report

70. [Superintendent's Report](#)

## Minutes:

Superintendent Byrd reminded everyone that next week, March 21-25th, the schools in Polk County will be on Spring Break. She extended a "Thank you" to the students and teachers for their hard work and encouraged them to do restful, fun and safe activities. The upcoming Board Meetings for the month of April are:

- April 12, 2016, Work Session, 9:00 am, in the Superintendent's Large Conference Room.
- April 26, 2016, Work Session, 12:30 pm, in the Superintendent's Large Conference Room.
- April 26, 2016, School Board Meeting, 5:00 pm, in the School Board Auditorium.

All meetings for April are scheduled to take place at 1915 South Floral Avenue, Bartow, Florida.

## Attorney's Report

71. [Conflict of Interest Waiver for Holland & Knight](#)

Attachment: [Conflict Waiver Holland and Knight.pdf](#)

## Motions:

Approve Conflict of Interest Waiver related to Deutsche Bank AG, New York Branch for Holland & Knight - PASS

## Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Hunt Berryman	- Aye
Lynn Wilson	- Aye

72. [Sniffen & Spellman P.A. Statement for Legal Fees](#)

Attachment: [Sniffen & Spellman Invoice 2025016.pdf](#)

Motions:	
Approve payment of Sniffen & Spellman, P.A. statement for legal fees in connection with the Whistleblower complaint against Mrs. LeRoy.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

73. [Mutual Waiver](#)

Attachment: [Polk County School District - Waiver Letter Deutsche Bank.pdf](#)

Motions:	
Approve Conflict of Interest Waiver related to Deutsche Bank AG, New York Branch for Holland & Knight.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

74. [Draft Complaint - Sales Tax Election](#)

Attachment: [Complaint v2 \(03-07-2016\).pdf](#)

Motions:	
Recommend approval to draft motion for declaratory relief regarding Sales Tax Election.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Auditor's Report

Board Members' Report

75. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman wished everyone a happy and safe Spring Break and encouraged everyone to be careful and have fun. He added a special thanks to Mr. Russ Donnelly, Principal of Ridge Community High School, and his staff for agreeing to host today's meetings and for their generosity and hospitality.

76. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated the following individuals in their representation of Polk County (with their fellow chapter members and advisers) at this year's State competition.

The following schools participated in the 2016 Florida Technology Student Association State Competition in Orlando in February.

Vice President TSA State Officer 16-17

Emma Schindler – Lakeland High School

Auburndale High-Advisers Nick Carroll and Eddy Wood  
Bartow High-Adviser Rodney Tambling  
George Jenkins High- Adviser James Heuslein  
Haines City High-Adviser Roger Segarra  
Lake Gibson High-Adviser Cornelius Jackson  
Lake Region High-Advisers Jane Brammer and Tresa Warner  
Lakeland High-Adviser Janell Marmon  
Winter Haven High-Adviser Joshua Cooper  
Blake Academy-Advisers Tracy Brown and Jodi Johnson  
Daniel Jenkins Academy-Laura Parker  
Davenport School of the Arts-Adviser Patti Frier  
Lakeland Highlands Middle –Advisers Michael Coker and Michael Simpson  
Southwest Middle –Adviser Daniel Recupero

The following schools and students qualified to go to Nationals in Nashville TN in June.

High School TSA Florida Winners –

Debating Tech Issues –

1. 1<sup>st</sup> Place Bartow High-students-- Nicholas Christoffersen and Logan Owens
2. 2<sup>nd</sup> Place Haines City High-students-- Logan McNeer and Lauren Rodriguez
3. 3<sup>rd</sup> Place Lakeland High-students—Emma Schindler and Sophia Jean

Tech Bowl –

2<sup>nd</sup> Place Bartow High- students Nicholas Christoffersen, Logan Owens and Kyle Volakos

Middle School TSA Florida Winners -

Challenging Technology Issues

2<sup>nd</sup> Place Davenport School of the Arts- students Christina Cunningham and Olivia Schneider

Electrical Applications

2<sup>nd</sup> Place Lakeland Highlands Middle- student—Max Kieffer

Leadership Strategies

3<sup>rd</sup> place Davenport School of the Arts- students Christina Cunningham, Ryan Rodriguez and Claire Smith

Prepared Speech

2<sup>nd</sup> place Davenport School of the Arts- student—Kevin Swamy

Promotional Marketing

2<sup>nd</sup> place Davenport School of the Arts- student Olivia Schneider

STEM Animation

1<sup>st</sup> place Place Davenport School of the Arts- Diego Verdaguer

Structural Engineering-

3<sup>rd</sup> place Davenport School of the Arts- students Parker Garland and Adam Sell

Video Game Design

1<sup>st</sup> place Lakeland Highlands Middle- students Logan Forgue, Nathan Irwin and Aiden Smith

She also wished everyone a good Spring Break and encouraged everyone to pick up a book and read.

77. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers discussed the opportunity she had recently to participate in the Polk County History Fair. She commented on the high level of excitement the students displayed as they participated in this activity. Mrs. Sellers also thanked all of the teachers for the extra work and extra hours invested to make this event successful, but added it is a huge benefit to the students. She conveyed a special "Thank you" to Ms. Tara Tillmanshofer, District Based Social Science Coach, for her great work in this endeavor. Mrs. Sellers wished everyone a good Spring Break.

78. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax discussed his recent attendance to the All-County Orchestra Concert. He shared his thanks for the teachers who invest their time to develop the abilities of these

very talented students.

79. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields discussed the eventful day that was spent in back to back meetings today. She stated this is the second opportunity the School Board has had to make progress in the planning of the upcoming search for a Superintendent. She added that April 12 at 9:30 am will be the next work session and additional plans will be developed at that time. She thanked Mrs. Byrd for accepting the Superintendent position on an interim basis and also for her class and decorum in her work. She added a special thank you to the Superintendent's team for facilitating a smooth transition.

80. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson recognized and commended Lake Region High School's "A team" for placing third in the All-County Academic Competition. They were the highest ranking traditional public school. He also recognized

Sarah Tang, junior at Lake Region High, has been selected to the all county team and will represent Polk County when they compete at the State level.

81. [Tim Harris, District 7](#)

Minutes:

Mr. Harris encouraged the community to participate with their input and feedback as the Polk County School Board embarks on the search for a new Superintendent. He added the community perspective is very important, so please take an opportunity to share your true opinion and any measures you feel should be implemented to move forward in this search.

Public Comments Addressing Items Not on Agenda

82. [SPEAKERS](#)



Attachment: [02 23 16 Board Meeting Speaker w Topics Items NOT on Agenda.pdf](#)

Minutes:

Marianne Capozziello, President of the Polk Education Association, stated the groups have arrived back at the bargaining table and are moving toward a more rapid resolution than has been seen in recent years. She thanked Jacqueline Bowen, Chief Academic Officer, for her efforts to move this process forward. She also thanked Superintendent Byrd for her ability to respond to the employee needs and assist in making this effort a priority.

Harry Lyon, 45 year resident of Haines City who also teaches at Ridge Community High School, commented there is a serious need for sidewalks on the east and south sides of the campus. There are many new homes being built as well as church facilities and but there are no sidewalks. Haines City is willing to contribute to the addition of a sidewalk within their municipality. The church has plans to add a sidewalk on their property as well, which would significantly diminish the cost for the Polk County School District to participate as well. Rob Davis, Interim Associate Superintendent of Operations, will make contact with the appropriate people to do some additional research.

Adjournment

Meeting adjourned at 7:13 pm. Minutes were approved and attested this 26th day of April, 2016.

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Kay Fields, Board Chair

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Jacqueline M. Byrd, Superintendent